## POLST Illinois Committee Members 2023

**Julie Goldstein, MD (Program Chairperson)** is an ethicist, internist and palliative care physician. She is currently the Medical Director for the Advocate Aurora Health Advance Care Planning & Shared Decision-Making in Serious Illness Program. She is a Respecting Choices ©First Steps © Instructor, certified Next Steps © Organizational Faculty, and certified Advanced Steps State Faculty for Illinois, and she served in 2018 on the Respecting Choices MD Online Curriculum Advisory Group. Dr. Goldstein has served as chief of Clinical Ethics at Advocate Illinois Masonic Medical Center since 1996 and is currently co-chair for Advocate Aurora System Ethics Chairs Steering Committee. Since 2009, Dr. Goldstein has chaired POLST Illinois, a standing committee since 2016 of the Illinois Hospice and Palliative Care Organization, on whose board she currently sits.

**Rev. Julian A. Bond, MTS, MA** serves as Trauma Chaplain at The University of Chicago Medical Center (UCMC) and Hospice Chaplain at Lightways (formerly Joliet Area Community Hospice). Julian began his Clinical Pastoral Education in 2015 serving in trauma centers. His ministry of love and social justice began in 2008, serving ecumenically in a variety of capacities. Currently, Julian is a certified educator, empowering patients and families with healthcare advance directives. Additionally, he offers safe space for all desiring direction in spirituality and contributes as a mentor and presenter to the Chicago-land community as an advocate for victims of violence, facilitating socio-economic alternatives to youth and adults via the Urban Health Initiative, UCMC. Julian has matriculated through Florida A&M University, Tallahassee, FI, University of Northern Iowa, Cedar Falls, IA, and McCormick Theological Seminary, Chicago, IL.

**Ellen Byrne, MPP, CPHQ** is a healthcare policy and government affairs consultant with experience relating to serious illness. She has a Master of Public Policy from the University of Chicago, Harris School and is recognized by the National Association of Healthcare Quality as a Certified Professional in Healthcare Quality. Ellen is currently the Public Policy Consultant for the Illinois Hospice and Palliative Care Organization and serves on that organization's board, legislative committee, and palliative care committee.

Janet Chaney, DNP, MSN, RN, CNE serves as a Clinical Assistant Professor at Purdue University Northwest College of Nursing. She has been a registered nurse for 23+ years in many areas and roles including cardiac stepdown and ICU; supervisor; educator; addiction recovery; hospice and nursing supervisor at Statesville prison. Janet has taught many different courses within the nursing curriculum; however, she is most passionate about teaching courses that inspire communication, self-awareness, relationship building, and mind-body balance; especially mental health nursing. Her Doctor of Nursing Program project included a position paper titled "Incorporating an ePOLST in the Admission Process Eliminating Delay and Errors" and a research project in improving EMS knowledge and compliance in the presence of a POLST form. Janet is a member of American Psychiatric Nurses Association and Sigma Theta Tau and has served on ethics committees in both the healthcare and university settings.

**Paul Hutchison MD, MA, HEC-C** is Associate Professor of Medicine and Bioethics at Loyola University Medical Center in Maywood, IL. Paul completed internal medicine residency at the

University of Chicago and fellowship at Northwestern University. In 2015 he joined Loyola's faculty where his clinical responsibilities include attending in the medical intensive care unit, staffing the pulmonary consultation service, performing outpatient and inpatient bronchoscopies, and seeing patients in a general pulmonary outpatient clinic. Paul is a member of the hospital ethics committee, and he is a certified healthcare ethics consultant. Paul's research has focused on the formation of trust between ICU physicians and patients' families, and he has contributed to revisions to Loyola's DNR policy and ventilator triage guidelines during the COVID-19 pandemic.

Alicia Lehman, LCSW, MSW, MBA serves as System Director, Advanced Care Management, at Memorial Health System where she leads the advance care planning, social work, palliative care, and hospice teams for Memorial Health System's five hospitals and multiple primary care practices. Alicia is a certified Lean Six Sigma Black Belt and earned the Illinois Health and Hospital Association's Quality Excellence Achievement Award in 2016. She is a member of the Memorial Medical Center Ethics Committee and the Illinois Department of Public Health Abuse Prevention Review Board. She obtained a Master of Social Work degree from the University of Illinois Urbana-Champaign where she graduated Summa Cum Laude in 2011 and a Master of Business Administration from McKendree University in 2016.

**Lindsay McKenzie APRN, MSN, FNP-C** is a palliative care nurse practitioner. She currently serves hospitalized patients with serious illnesses at Advocate Condell Medical Center. She has been in this role since 2018, often assisting her patients understand and complete POLST documents. She obtained her Master of Science in Nursing from Northern Illinois University. She is a member of the American Academy of Nurse Practitioners, Sigma Theta Tau and The Hospice and Palliative Nurses Association. She is a current member of the hospital ethics committee.

**Edith "Edie" Moran, LCSW, APHSW-C (she/her)** is a Licensed Clinical Social Worker based in Chicago, IL and is a certified Advanced Palliative and Hospice Social Worker. She currently serves as a Medical Social Worker and Bereavement Coordinator for ProMedica Hospice and has spent the last decade as a social worker, working in endof-life care and community mental health. Edie holds an MSW from Fordham University (2013) and a BA in Art and Art History from Vanderbilt University (2005). Additionally, Edie is honored to serve on the Diversity Advisory Committee for the National Hospice and Palliative Care Organization (NHPCO). Edie is professionally passionate about advanced care planning centered in respect and self-determination, the clinical intersection of end-of-life care and advocacy for older LGBTQ folks, and Diversity, Equity, and Inclusion with a focus on organizational and community change.

**Constance B. Renzi, JD ("Connie")** is an attorney at law and co-managing partner of the Elder Law Center, P.C., which is a division of the law firm of Mickey, Wilson, Weiler, Renzi, Lenert, & Julien, P.C. where she is also a partner. Connie is a graduate of the University of Illinois College of Law. She is a frequent lecturer and has written various articles on estate planning, disability planning and various elder law topics. Connie is a Past President of the Illinois Chapter of National Academy of Elder Law Attorneys, Inc., and is a member of the National Academy of Elder Law Attorneys. She is a member of the Illinois State Bar Association and is a Past Chairperson of the Association's Elder Law Section Council, and a past co-editor for the Council's newsletter. Connie is a member of the Kane County Bar Association, as well as a past chair of the Association's Estate Planning, Probate, and Elder Law Committee. **Krys Springer** is a Staff Chaplain at Northwestern Memorial Hospital and a PRN Chaplain at Ann and Robert H. Lurie Children's Hospital of Chicago. Krys has served as part of multiple Ethics committees in a variety of hospital systems. She has extensive experience in Advance Care planning and is passionate about advocating for systems that enable individuals to make informed decisions regarding their medical care, and the medical care of their loved ones. She is currently involved in research regarding the integration of compassion as a grounding practice for Clinical Ethicists, as well as research focused on moral distress in physicians. She has completed a Fellowship in Clinical Medical Ethics from the Maclean Center for Clinical Medical Ethics. Krys moved from the Pacific Northwest to Chicago in the summer of 2020. She has worked in a variety of fields, including Professor of Developmental Psychology, Compliance Specialist for the State of Oregon, and Professional Chaplain. She holds a Master of Arts from Lewis and Clark College and a Master of Divinity from Marylhurst University.

**Birgitta Sujdak Mackiewicz, PhD** is faculty in the Department of Family and Community Medicine at UICOMP. She is a member of the UICOMP Professional Identity Formation Workgroup and the UICOM Health Humanities Ethics Curriculum Committee. Additionally, Birgitta is a member of the Peoria Community Institutional Review Board, the Multidisciplinary Team at the *Center for Prevention of Abuse*, and on the Ethics Committees at Unity Point Methodist/Proctor, OSFHC Children's Hospital of Illinois and Saint Francis Medical Center. Since 2007, Birgitta has served as Director of Ethics at OSFHC Saint Francis Medical Center & Children's Hospital of Illinois, responsible for the ethics consultation service, education, and patient rights and organizational ethics policy development and review. Birgitta received her PhD in Health Care Ethics from Albert Gnaegi Center for Health Care Ethics at Saint Louis University and master's in philosophy from Michigan State University.

**Nooshig Luz Salvador, MD** is a Hospice and Palliative Care physician. Nooshig completed an Integrative Medicine Fellowship in 2020 and is working on a Master of Arts Degrees in Bioethics and Theology. She obtained a Master of Science Degree in Traditional Chinese Medicine in 2018 from which she graduated Summa Cum Laude. Nooshig is board certified in Internal Medicine as well as Hospice and Palliative Care Medicine and is certified as a Hospice Medical Director.

**McKayla Weis, LSW, MSW** is Program Coordinator of Advance Care Planning at Carle Health System where she provides ACP support and development throughout the organization. She has her Master of Social Work degree from the University of Illinois Urbana-Champaign and is a Licensed Social Worker. McKayla has been with Carle Health since 2014 and worked for many years at the bedside of patients who were hospitalized with serious illness. She has served on Carle's National Healthcare Decisions Day planning committee, presented on topics such as Illinois advance directives and the importance of Advance Care Planning. McKayla serves on her organization's Bio-Ethics committee and is a Respecting Choices© First Steps® Organizational Faculty, providing training and classes to staff and the community.

**Jacob Varney, MD** is an Assistant Clinical Professor of Medicine at Southern Illinois University (SIU) School of Medicine in Springfield, IL. He completed his undergraduate studies at the University of Illinois at Urbana-Champaign with a major in molecular and cellular biology. He earned his MD degree at SIU School of Medicine, followed by internal medicine residency at SIU and affiliated hospitals in Springfield. He served as chief of residents and practiced hospital medicine with SIU prior to fellowship training in hospice and palliative medicine at BJC / Washington University in St. Louis, MO. He continues to practice hospital medicine and enjoys

teaching medical students and residents. He serves as Medical Director for the Hospice and Palliative Care programs affiliated with Springfield Memorial Hospital. He has served on the ethics committee at Springfield Memorial Hospital since 2014.